



## PERSON SPECIFICATION

### Post: Support Worker

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>How and When Tested?</b>
<b>Education/qualifications</b>	Good basic education, literate and numerate and preparedness to undertake further relevant training.	A recognised qualification in care e.g. NVQ2	Application form Certificates produced
<b>Experience</b>	Good team worker. Good communicator.	Experience of working with people with learning disabilities/other vulnerable people.	Application Form Interview References
<b>Skills, ability, knowledge</b>	Good verbal, written communication skills. Able to use own initiative.	Knowledge of needs of people with learning disabilities and ability to apply this knowledge.	Application Form Interview References
<b>Qualities/attributes</b>	Self-motivated and flexible. Sensitive. Enthusiastic and reliable.	Adaptable. Sense of humour.	Interview References
<b>Other requirements</b>	In good health. Committed to principles of Equal Opportunities. Committed to promoting independence and participation of people with learning disabilities within the local community.	Car driver. MIDAS trained. IT skills. Flexible approach to work.	Application Form References Interview